



香港人才管理協會

HONG KONG PEOPLE MANAGEMENT ASSOCIATION

(Operated by Hong Kong People Management Association Limited)

Implications of the Contracts (Rights of Third Parties) Ordinance for HR & sharing of updated HR Related Ordinances

HR landscape is constantly facing new challenges due to the implementation of new ordinances/regulations, amendments to existing legislations as well as new developments in various employment-related issues. The new Contracts (Rights of Third Parties) Ordinance (Cap 623) ("the Ordinance") which came into effect on 1 January 2016 is a vivid example. It is therefore imperative for HR practitioners to be alert to the latest information and changes in the field. In this regard, HKPMA has invited Ms. Winnie Chiu, a partner of LI & PARTNERS to share with us the latest developments in relation to certain hot employment issues which will be illustrated by relevant cases. The newly launched Ordinance, the Contracts (Rights of Third Parties) Ordinance ("CRTPO") (Cap 623) will be canvassed in this seminar. Under the CRTPO, third parties to a contract (other than employment contract) may, in certain circumstances, enforce the terms of the contract against the employee or the employer, which 'reforms' the rule of "privity of contract"(i.e. only a party to a contract may enforce the terms of the contract).

Outline of the Seminar:

1. The Contracts (Rights of Third Parties) Ordinance and its implication for HR professionals
2. Sharing of hot employment issues and case studies on the following areas:
 - a. Wages
 - b. Bonus
 - c. Paternity Leave
 - d. Confidentiality
 - e. Transfer
 - f. Termination
3. Future Developments

Speaker : **Ms. Winnie Chiu**, Partner, LI & PARTNERS

Winnie has been extensively involved in both contentious and non-contentious employment matters. She has advised various international corporations, major local companies, quasi-government organizations and charitable bodies with regard to their human resources related matters, including but not limited to the drafting of and advice on employment contracts, employee's handbooks; transfer of employees between related companies; issues arising from restructuring of companies as well as the various anti-discrimination ordinances.

Details of the seminar:

Date:	11 March 2016 (Friday)	
Time:	2:30-5:30 pm (Reception : 2:15 pm)	
Venue:	Room 119, 1/F HKPC Building, Tat Chee Avenue, Kowloon Tong, Kowloon	
Language:	Cantonese	
Fee (Venue & Admin. cost):	HKPMA Member: HK\$400	Student Member: HK\$50
	Non-Member: HK\$500	



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Enrolment:

Please complete the Reply Slip and return by email to info@hkpma.net or fax to **8343 1285** on or before **8 March 2016** and post your crossed cheque payable to “**Hong Kong People Management Association Limited**” to the following address:
*Hong Kong People Management Association, Room K, 9/F., Block 3,
Camelpaint Building, 60 Hoi Yuen Road, Kwun Tong, Kowloon, Hong Kong.*

Enquiry:

Ms. Mency Yu at 2868 4507

Remarks:

Acceptance will be on a first-come first-served basis. Confirmation of enrollment will be subject to receipt of cheque payment to the Association. No refund will be made after payment but substitution may be made by notifying HKPMA at least 2 days prior to the function.

REPLY SLIP

**Implications of the Contracts (Rights of Third Parties) Ordinance for HR
& sharing of updated HR Related Ordinances
on 11 March 2016 (Friday)**

Participant Name : _____ Position : _____

Member Non-member Email : _____

Participant Name : _____ Position : _____

Member Non-member Email : _____

Company Name : _____

Contact Person : _____ Contact tel. : _____

Signature : _____ Date : _____

NOTICE: In taking part in this event, participant shall be responsible for his/her own safety and shall hold HKPMA harmless against all claims.